The Neighbors Link mission is to strengthen the whole community through the healthy integration of immigrants.

Over 3,000 immigrants served

1,215 parents and children enrolled in Family Center programs

130 people received legal assistance in applying for US citizenship

Nearly 800 learners took English as a Second Language (ESL) classes

The Worker Center facilitated jobs for 600 workers with over 1,100 employers

400 volunteers (over half high school students) made our programming possible

English as a Second Language classes support full integration for immigrants in our community.

The Family Center provides support for parents raising bilingual, bicultural children to succeed in school and life.

The Worker Center facilitates connections to employment, advocacy for fair wages and job skills training to help people move toward economic stability.

Neighbors Link Community Law Practice is staffed by two immigration attorneys and provides immigration-related legal assistance, including applying for citizenship.

Individual and Family Support Services are provided for issues related to housing, medical conditions, employment, accidents, and a myriad of family issues through an extensive network of well-established partnerships.

Cultural Competency programs provide training to encourage meaningful dialogue about immigration issues for health care workers, social service providers, faith-based groups, educators and law enforcement.
HIGHLIGHTS FROM 2016

“Trust building” was the shared objective as local police and Neighbors Link families participated in a ground breaking six-week program.

In partnership with the North American Family Institute and the Westchester County Public Safety Department, the Families & Police Initiative was designed to break down stereotypes to create a “new” picture of police and community relations, using exercises and activities to open lines of communication. By sharing their preconceived notions and personal stories, participants explored common ground and built mutual respect.

To serve the growing legal needs of our client community, Neighbors Link merged Pace Community Law Practice (PCLP) into our organization to form a legal department now known as Neighbors Link Community Law Practice.

We are pleased to welcome lead attorneys Karin Anderson Ponzer, Esq., and Elizabeth Mastropolo, Esq., to the Neighbors Link staff.

Neighbors Link Community Law Practice assists clients on a variety of immigration matters including family based petitions, visas, asylum, renewal of Legal Permanent Resident Cards, and applications for U.S. naturalization and deferred action.
Ana Navarro, a Nicaraguan-born Republican strategist and political commentator for CNN, spoke just days after the November election to a full house at the Neighbors Link Latin Links luncheon at Old Oaks Country Club in Purchase, NY.

When Bedford Central School District (BCSD) budget cuts eliminated the school-based Pre-K program, we saw an urgent need among Neighbors Link families. Research shows that children who attend Pre-K programs have much stronger social, academic and emotional preparation for school. This is especially critical for children who are already overcoming obstacles such as learning a new language.

To meet this need, we launched a new program for parents and their pre-school age children. Once a week, parents and their preschoolers come to Neighbors Link to participate in this program that focuses on providing developmentally appropriate activities for children while helping parents learn what to expect when their children start school.
HIGHLIGHTS FROM 2016

Neighbors Link has provided “Know Your Rights” trainings to educate immigrant residents on their rights when interacting with law enforcement, immigration agents or if questioned about their immigration status. Hundreds of clients and staff from community-based organizations have already participated in our “Know Your Rights” workshops, and we expect to reach well over 2,000 people with these trainings in 2017.

In 2016 we saw a 200% increase in students completing ESL classes at Neighbors Link. Along with our partner, Westchester Community College, we implemented new program components to make this increase possible.

Who attends Neighbors Link “Know Your Rights” trainings?

- Police Officers
- Community Members
- School District Personnel
- First Responders
- Immigrant Families
- Childcare Staff
HIGHLIGHTS FROM 2016

Neighbors Link is expanding! The work of Neighbors Link has become more critical than ever. To meet the growing demand, we have significantly expanded our geographical reach. Neighbors Link now operates programming in Yonkers, Ossining, Mount Vernon, Mount Kisco and White Plains.

The Worker Center presented more than 60 educational workshops on job skills, health and safety in the workplace, wage theft, workers’ rights, and police/immigrant relations.
COMMUNITY PARTNERS

Alianza Laboral
Aspen Institute
Bedford 2020
Bedford Police Department
Boys & Girls Club of Northern Westchester
Cabbage Hill Farm
Casa de Maryland
El Centro Hispano
Chappaqua Cares, Chappaqua Shares
Child Care Council of Westchester
Community Capital
Community Resource Center
Community Voices Heard
Cornell Cooperative Extension
Crabtree’s Kittle House
Curtis Instruments, Inc.
Davis Polk & Wardwell
Department of Labor
Down To Earth Market
Emergency Shelter Partnership
Empire Justice Center
Ethical Society of Northern Westchester
Family Services of Westchester
Family Ties of Westchester
Films on Purpose
The Gateway Center, WCC
Girls Inc. of Westchester County
Girl Scout Troop 50650
Guatemalan Consulate
The Guidance Center
Hastings-on-Hudson community volunteers
H.E.L.P. Committee
Hickory and Tweed
Hope’s Door
Hudson Valley Community Coalition
IFCA
InterGenerate
Jacob Burns Film Center
John Jay Homestead
Katonah Museum of Art
KES Taxi
Kohl Department Stores
Kramer Levin Naftalis & Frankel
Latin American Motorcycle Association
Latin Business Today
Latino Service Providers
Lexington Center for Recovery
Mahopac National Bank
Markhoff & Mittman
Michael J. Sussman, PLLC
Mount Kisco Chamber of Commerce
Mount Kisco Child Care Center
Mount Kisco Drug & Alcohol Abuse Prevention Council
Mount Kisco Head Start
Mount Kisco Library
Mount Kisco Police Department
Mount Kisco Rotary Club
National Council for Workforce Education
National Day Labor Organizing Network
National Skills Coalition
New Canaan Library
New York Immigration Coalition
NonProfit Westchester
North American Family Institute
Northern Westchester Hospital
Occupational Safety and Health Administration
Open Door Family Medical Centers
Ossining Children’s Center
Ossining Food Pantry
Ossining Public Library
Ossining Town Supervisor
Pace Women’s Justice Center
Pleasantville Rotary Club
Pro Bono Partnership
Proyecto ALCANCE

Rotary Club of Chappaqua
Rotary Club of Ossining
Up2Us
Understanding Immigration
United Way of Westchester and Putnam
Village of Mount Kisco
Village of Ossining
Volunteer New York
Westchester Children’s Association
Westchester Community College
Westchester community strategy committee
Westchester County Department of Public Safety
Westchester Library System
Westcop
Westhab
WESPAC

EDUCATION PARTNERS
Bedford Central School District
BOCES
Brewster Central School District
Byram Hills High School
Fox Lane High School
Grafflin Elementary School
Hackley School
Horace Greeley High School
Increase Miller Elementary School
John Jay High School
Masters School
Mount Kisco Elementary School
Ossining Board of Education
Ossining Union Free School District
Park School Early Childhood Center
Pleasantville High School
Rippowam Cisqua School
Scarsdale Public Schools
Somers High School
Westchester Community College
Yorktown High School

FAITH-BASED PARTNERS
Antioch Baptist Church
Bedford Community Church
Bedford Presbyterian Church
Bethel Baptist Church
Bet Torah Synagogue
B’Nai Visrael of Armonk
Briarcliff Congregational Church
Church of St. Ann
Church of Saint Mary the Virgin
Church of Saint Patrick
Church of the Crossroads
First Congregational Church, UCC
Katonah Presbyterian Church
Katonah United Methodist Church
Iglesia Cristiana Fe y Esperanza
Iglesia Cristiana Fuente de Vida Eterna
Jewish Family Congregation
Mount Kisco Hebrew Congregation
Presbyterian Church of Mount Kisco
Religious of the Sacred Heart of Mary Life Center
REPAIR/Episcopal Parishes of Ossining
Saint Matthew’s Episcopal Church
Society of Saint Vincent De Paul
St. Francis of Assisi Parish
St. Mary of the Assumption
St. Paul’s-on-the-Hill
Temple Beth El of Northern Westchester
Temple Shaaray Tefila of Westchester
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Unitarian Universalist Fellowship
United Methodist Church of Mount Kisco
Upper Westchester Muslim Society

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National Council for Workforce Education
Mal and Joan Nechis
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New York State Office of Children and Family Services

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Michael Zuch and Sallie Frankel
Henry Zymeck and Kristin Lore

We apologize for any errors or omissions in this listing. If you have any questions, please contact Mary Vinton, Director of Development and Communications at 914-666-3410 ext. 14
2016 Financials

### BALANCE SHEET

- **Total Assets**: $1,998,991
- **Total Liabilities**: $12,543
- **Net Assets**: $1,986,448
- **Total Liabilities and Net Assets**: $1,998,991

### REVENUE AND EXPENSES

#### REVENUE AND SUPPORT

- **Foundation Grants**: $699,391
- **Event Income**: $529,872
- **Donated Services and Goods**: $358,195
- **Individual Contributions**: $322,633
- **Government Grants**: $215,076
- **Program Income**: $159,150
- **Other**: $19,403

- **Total Revenue and Support**: $2,303,720

#### EXPENSES

- **Program Expenses**: $1,389,756
- **Public Events and Fundraising**: $274,075
- **Administrative Expenses**: $85,689

- **Subtotal Operating Expenses**: $1,749,520

- **Donated Services**: $358,195

- **Total Expenses**: $2,107,715

#### Increase in Net Assets

- **Increase in Net Assets**: $196,005

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### Source of Funds

- **Foundation Grants**: 30%
- **Event Income**: 23%
- **Donated Services and Goods**: 16%
- **Individual Contributions**: 14%
- **Government Grants**: 9%
- **Program Income**: 7%
- **Other**: 1%

### Allocation of Funds

- **Program Expenses**: 79%
- **Public Events and Fundraising**: 16%
- **Administrative Expenses**: 5%

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Nancy Strong
E. Sue Bicksler-Taub
Ali Tejtel
Sarah Webb
Mary Weiss
Love Wootten

## Neighbors Link Staff

### Executive Director
Carola Bracco

### Operations & Community Development
- Luisa Granda-Rodriguez, *Director*
- Stephanie Rosado, *Manager, Community Development*
- Andrea Alarcon, *Operations & Worker Center Coordinator*
- Gustavo Delgado, Isaac Martinez, Andres Naranjo, *Worker Center & Cafe Managers*
  - Maria Isabel Lopez, *Outreach Coordinator*

### Education & Skills Development
- Ramiro Rincon, *Senior Program Manager/ONA Manager*
- Beverliz Martinez, *Program Manager*
- Catherine Gold, *Program Coordinator*
- Rosa Martin, *Administrative Assistant*

### Family Center
- Dennise Barahona, *Program Manager*
- Mercy Quezada, *Parent Home Educator*
- Melba Adames, *Program Facilitator*
- Margarita Zambrano, *Program Facilitator*

### Community Law Practice
- Karin Anderson, *Director*
- Elizabeth Mastropolo, *Manager*

### Development and Communications
- Mary Vinton, *Director*
- Amy Werner, *Volunteer Manager*
- Alyssa Besio, *Development Assistant*
- Katie Graves-Abe, *Communications Consultant*

- Alison Quinn, *Accounting & Human Resources Coordinator*

*Special recognition for all our teachers, program facilitators and coordinators.*